

INDIA'S LARGEST
POWER T&D MANUFACTURER

POWER HOUSE BRAND IN
POLYMER SEGMENT

LIGHTING UP LIVES IN
MORE THAN 40+ COUNTRIES

ENVIRONMENT HEALTH & SAFETY POLICY

Skipper believes that organizational profit & economic considerations have value, only if they are achieved under safe & human working conditions. We firmly believe all accidents and environmental incidents as preventable if proper measures are implemented.

Our EHS policy supports all relevant rules & procedures that are applicable for all business activities carried out by Skipper. Skipper is committed to achieving a culture of Zero Accident based on the guiding elements of our Environment, Health & Safety (EHS) Management system.

Skipper Key Management along with the process owners & other employees are expected to demonstrate visible commitment through their behavioural traits towards safety protocols.

- Recognizing EHS as an integral part of our operations; its considered in every aspect of our decision making and operational activities we perform
- To assess comprehensive risks and implementing proper EHS standards in our operations and activities, frequent audits are done to meet compliance
- We also promote career development of an individual based on their EHS related practices
- Adhering to all EHS compliance and regulatory requirements for our clients and associates
- Ensuring that all our products, services, and processes duly comply during its entire life cycle stage or as appropriate
- We aim to reduce the carbon foot print for a safe environment and limit toxicity
- Ensuring compliance with applicable EHS legal aspects
- Integrating the "WHAT, HOW & WHEN" aspect in achieving & reviewing the EHS Objectives, and implementing corrective and Preventive measures that are sustainable
- Influencing our business partners in enhancing their Environment, Health & Safety standards
- Ensuring competent employees, suppliers and contractors are hired for doing the job safely. All are periodically evaluated to monitor EHS Performance

Each Skipper employee, supplier & contractor is expected to:

Comply to "SAFETY ESSENTIAL GUIDELINES" and actively participate in recognizing and mitigating EHS risks & opportunities at workplaces.

Skipper EHS Management System: Eight Guiding elements

- 1) Leadership & Commitment
- 2) Environmental Management
- 3) Legal Compliance
- 4) Risk & Opportunity Management
- 5) Incident Preventive action
- 6) Contractor Management
- 7) Training & development
- 8) Continual Improvement.

Date Approved: 01/09/2021

Sajan Bansal.

SAJAN KUMAR BANSAL,
MANAGING DIRECTOR



Safety is Nothing
but a **Mindset**